



Rossi

company profile

Being Rossi

Our philosophy

"Solutions for an evolving industry" fully expresses our corporate philosophy: we are a flexible and dynamic company, able to satisfy all the requirements of a continuously evolving industrial world, thanks to our innovative solutions.

Our mission

"Through state-of-the-art technologies and innovative processes, we develop cutting-edge drive solutions for industrial applications."

We are an Italian company internationally established in the production of gear reducers and gearmotors.

In the global marketplace, our customers and partners value our products and services for two reasons: **excellence and reliability.**

Our values

At Rossi, we have always understood that one of the roots of our success is represented by a distinctive and shared company culture based on our core values:



Ambition

We seek opportunities to improve, continue to learn, and adapt to changes. Our purpose is to move forward as a company, winning over new markets with quality products.



Transparency

We portray honesty and transparency through our interactions by encouraging clear and effective decision-making processes.



Ethics

We are committed to act with dignity and respect. Wherever our story takes us, our choices and our actions are always guided by diversity, integrity and honesty in all areas.



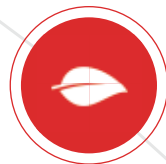
Creative energy

We play a leading role in a continually evolving sector, creating personalized solutions for our customers. Our creativity is fueled by our curiosity, and our positive and enthusiastic spirit, allowing us to develop new competitive advantages.



Pride

We act as the first ambassadors of our company, promoting our brand and preserving our reputation by creating top-quality solutions that are reliable, customized and technologically advanced.



Sustainability

We grow our business sustainably while simultaneously minimizing negative impact to environment, community, or society as a whole.



Entrepreneurship

We foster a spirit of initiative, ownership and commitment at all levels in being receptive, curious, creative, passionate and tolerant to risks.

Rossi and Moovimenta

Since 2004 we have been a member company of Habasit, today Moovimenta, the worldwide leader in the belting industry with a global presence in over 90 countries.



MOOVIMENTA in Numbers



one group,
four divisions

Habasit

NGI

Rossi

Trapo



over
4,900 employees

Updated on December, 2023

one group, four divisions



over

36,000

active
customers



presence in over

90 countries

Rossi

key figures



over

1,000

people
around
the world



5,000

customers
worldwide



70

years of
experience



16

affiliated
companies



5

production
facilities

8

assembly
plants

Gear casehardening and grinding
with the most advanced technologies.



1953

Rossi is founded



1970-80

R&D

First on the market to develop new series of gear reducers with a universal mounting system and a single piece housing

Surface grinding of all gears is introduced

1990

First European subsidiaries

2010

The group's brand name is changed from Rossi Motoriduttori to **Rossi**

2009

Habasit Holding owns 100% Rossi
(51% in 2004)

2014

R&D

New extra-large helical/bevel helical and planetary gear reducers

2015

R&D

New center for manufacturing extra-large housings

Further extension of extra-large helical/bevel helical and planetary gear reducers

2018

OHSAS 18001 certification

History and milestones

→ 1995 →

ISO 9001 certification

1997 →

Acquisition of SEIMEC
Italian motors manufacturer

← 2005 ←

R&D

Development of a new line of industrial
use planetary gear units

Development of a new line of electric motors

← 2002 ←

Acquisition of SMEI
Italian manufacturer of
planetary gear units

→ 2019 →

New Brand

TODAY

R&D

Ready for new challenges:

New **ifib** series of
innovative, **i**nternational, and
interchangeable gearmotors

Global presence local service



Local support

Sales, customer service,
technical support, spare parts



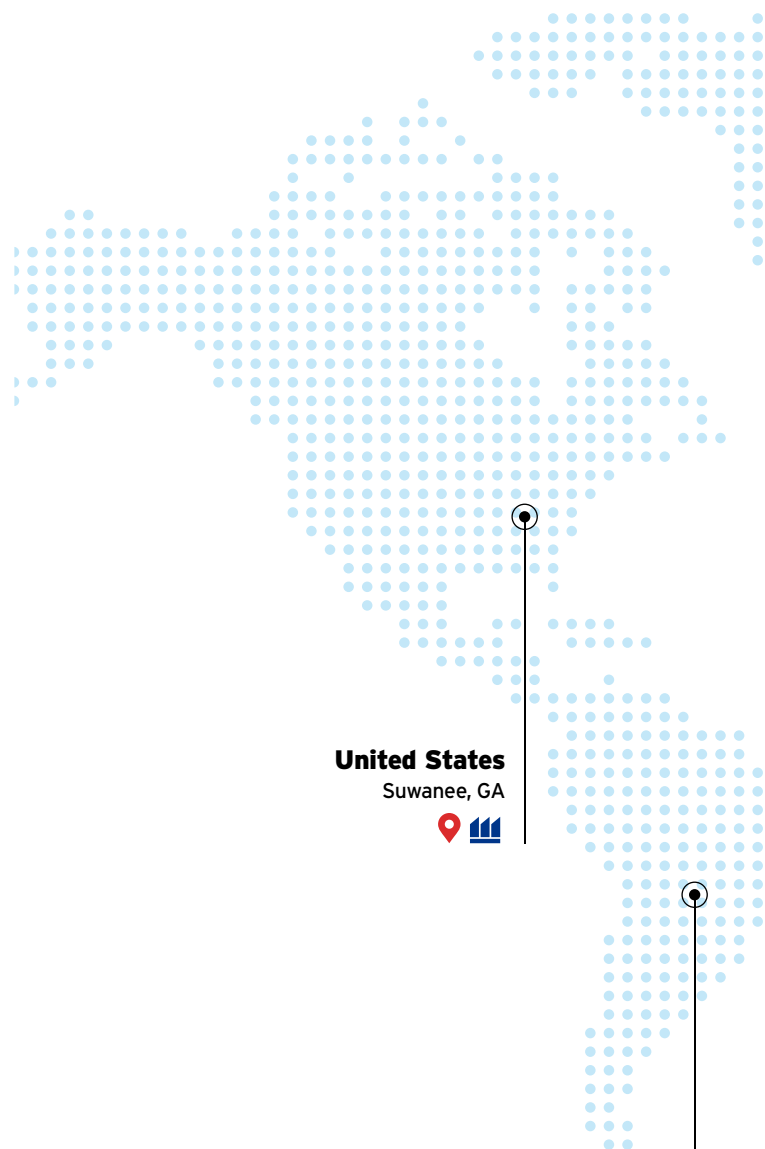
16 Affiliated Companies*



Worldwide distribution network*

A global network of subsidiaries and dealers. From design and execution to after-sales service. Rossi is always close to you: a local, reliable and flexible partner.

Alongside our 24/7 **Rossi for You** portal you have a suite of digital support tools enabling real time access to your order tracking, invoices, spare part tables download and contact to our service.



United States
Suwanee, GA



Brazil
Cordeiropolis, SP



*All contacts available on www.rossi.com



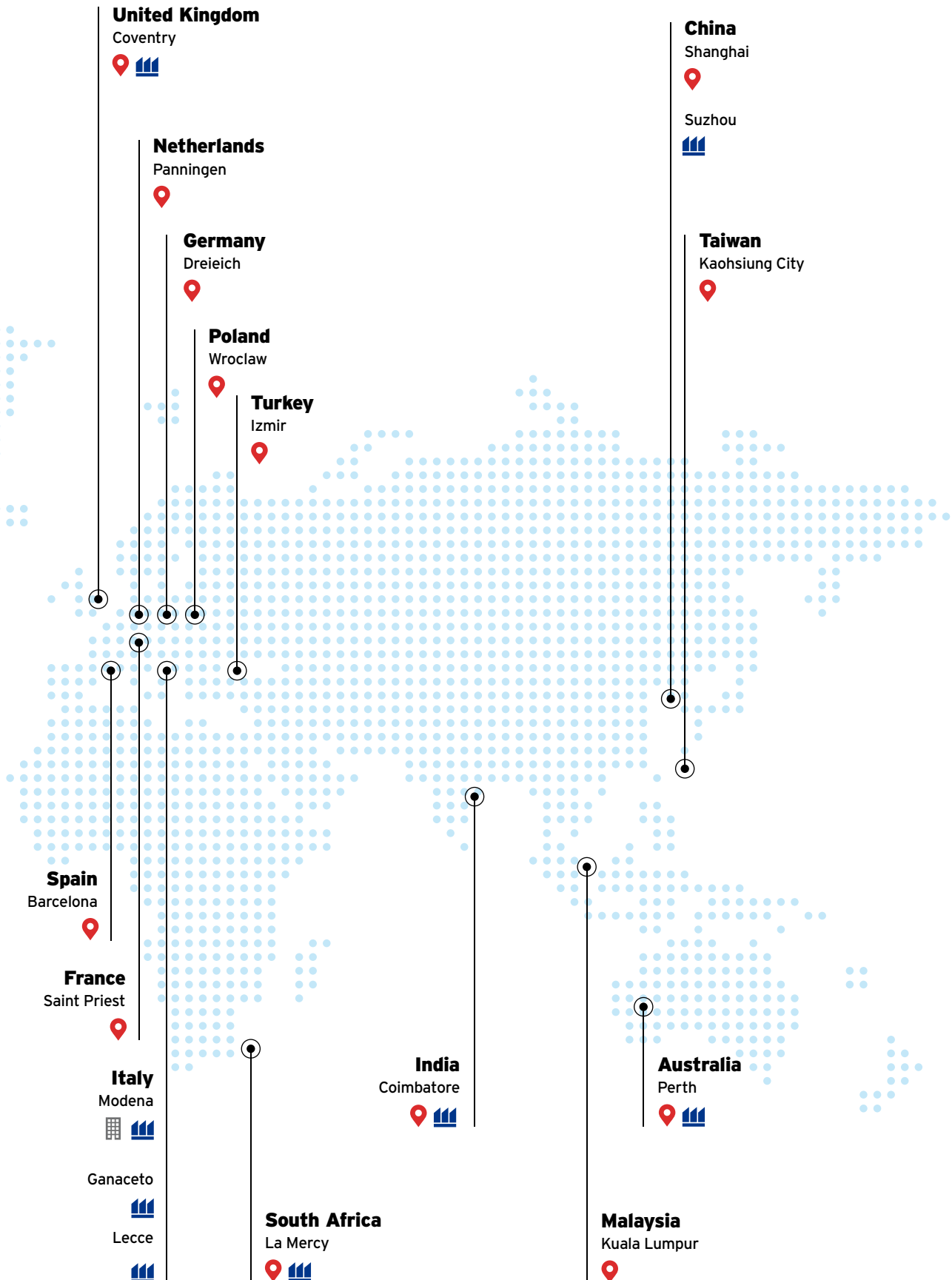
Main office



Affiliated Companies



Production facilities/Assembly plants



Key Strategic Focus

Customer experience

Our customer-centred approach generates the benefits of superior products, services and solutions.

People

People with talent, ideas and energy, who take up the challenge of meeting our customers' needs, are the key to our success.

Process excellence

Process excellence drives business excellence. Rossi's vision is focused on continuous improvement in processes, quality and R&D.

Growth

We set ambitious goals to deliver what we promise. We understand our customers have a choice, and we have to continuously earn their trust through constant excellence. We always compete with integrity, with our values and ethical standards in order to win new business.

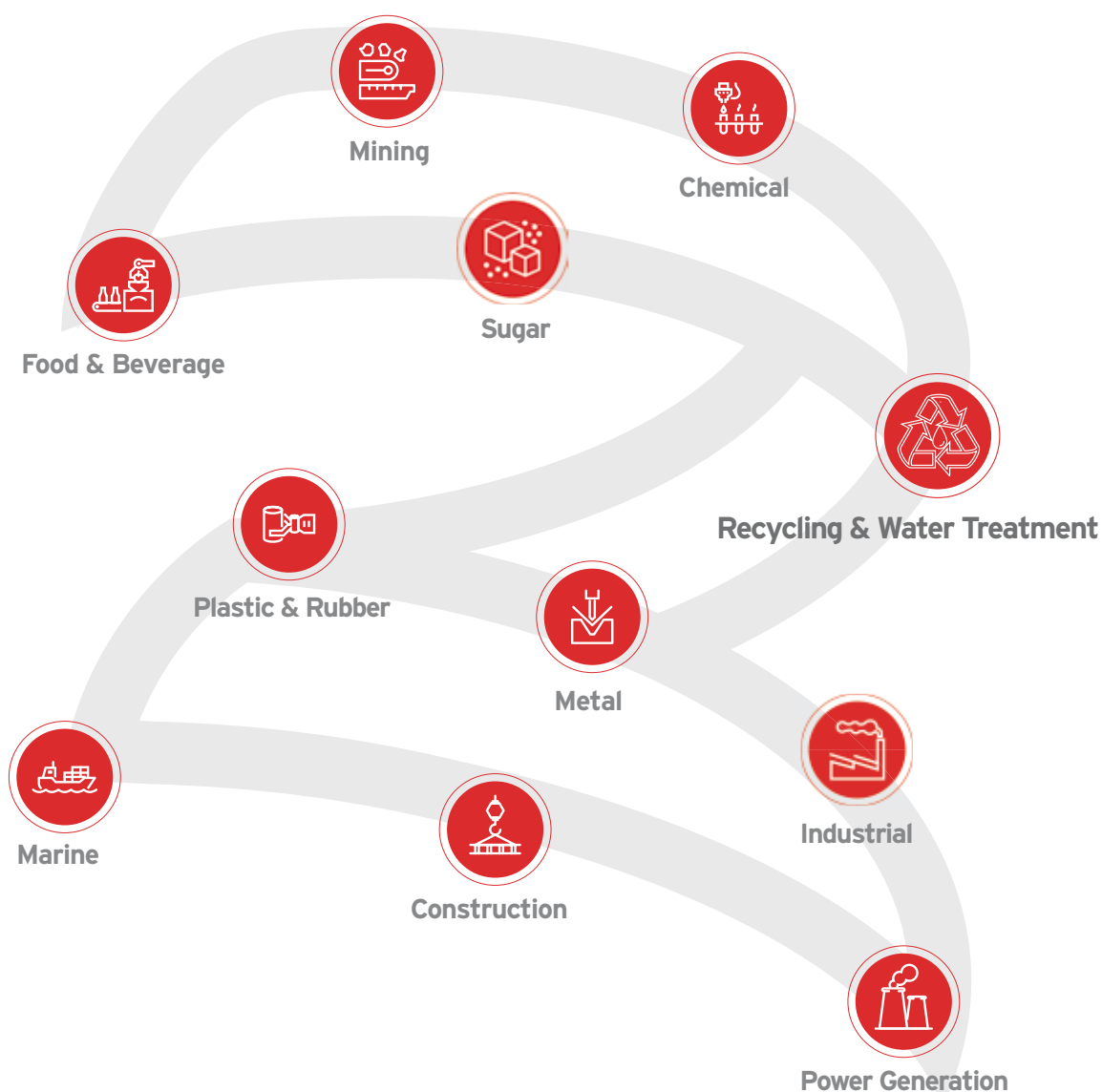




Industrial sector applications

We design and manufacture gear reducers and gearmotors for all industrial areas applying our experience and unique professionalism and taking the specific requirements of

the local markets into account. This has led us to become a power transmission leader in all industrial segments, collaborating with leading companies and OEM.



Example of mixing plant with G series,
bevel helical gearboxes.





Mining

We have a strong industrial background in the design, manufacture and commissioning of gear reducers and gearmotors; we are among the world leaders in the supply of these products to the mining and cement industry. Over the years, the excellence that has always distinguished our products has allowed us to establish important partnerships with leading groups in the industry.

Experience and know-how have led us to become a reference partner for the high-quality products we supply, in combination with specific turnkey solutions mainly used in heavy-duty industry applications.

Metal

As leader supplier for the metal industry, we have developed successful products and solutions in the most demanding application sectors, becoming an approved supplier for a large global company.

Our customized solutions will allow you to obtain top performances and minimize the Total Cost of Ownership.

Our special motors for heavy-duty services, our range of helical and bevel helical gear reducers and gearmotors as well as coaxial gear reducers and gearmotors have been specially developed to meet the demanding needs of roller way applications.





Food & Beverage

The Food & Beverage sector is an industrial area that plays a major role in the world economy.

Safety and Health Practices in the Food Industry significantly impact on production processes. This is why we have been offering cutting-edge solutions for years now, enhancing the quality of technologies for pasta and food production in general.

Worm gearmotors, helical and bevel helical, coaxial and planetary gearmotors, and self-braking motors are some of the products designed by us for the specific needs of the food industry.

Sugar

Rossi supplies cost effective, reliable and high-performance solutions for Sugar industry, with expertise on various sugar processes and applications. Our gear reducers and gearmotors are able to guarantee excellent productivity, energy efficiency and great customization capacity.

Thanks to our experience we have knowledge regarding needs and requirements of every stage of the process of sugar industry.





Construction

We deliver customized solutions also in the Construction industry, starting from a standard product, in order to perfectly respond to the growing application needs of a sector that requires ever greater flexibility.

A wide variety of accessories make it possible to obtain reliable, tailored solutions, achieving cost-effectiveness for every application.

A complete range of products, including planetary drives, enhance equipment performance, efficiency, productivity and reliability from raw material processing to packaging and end-of-line operations.

Recycling & Water Treatment

Recycling & Water Treatment is a spearhead sector not only for the world economy, but for society as a whole.

Our skills in process engineering encompass all the aspects of the water sector, including sewage water treatment, the disposal and recycling of solid waste, thanks to a vast range of gear reducers, gearmotors and accessories that keep your water treatment facility up and running without downtime. We offer flexible solutions to reduce energy consumption, ensuring greater efficiency.





Chemical

Chemical, Oil & Gas plants must operate efficiently while meeting environmental standards. We will allow you to rely on a single partner for the entire range of products and services.

We assure specific, reliable, high-efficiency and low maintenance solutions, and gear units with proven performance, while reducing costs by optimizing processes and improving reliability while ensuring a high operating safety level.

Plastic & Rubber

The features that characterize this sector require highly reliable gear reducers and heavy load capacity, often in difficult environmental conditions. Our customers can rely on a full range of products that suit all their needs: reliable and customizable gear reducers and gearmotors capable maintaining high-performance levels even in small spaces.

Our range also includes planetary, helical and bevel helical gearmotors that best meet the needs of the different processing phases: from the extruder to the packaging gear reducer in the last phases of the production cycle.





Industrial

From several years Rossi designs and produces custom solutions for the Industrial segment.

The range of our gearmotors is excellently tailored to meet a broad variety of specifications and our customers can rely on a full range of products that suit all their needs.

Efficiency, reliability, flexibility, loading capability and environmental compatibility are the pillars of the Rossi product line.

Power Generation

Meeting energy demands and protecting environment is one of the challenges of our time.

Our specific solutions help minimize water consumption and increase efficiency, while reducing TCO, optimizing processes and ensuring high operating safety levels.

Our ACC (Air Cooled Condensers) help cooling towers by reusing cooling water, making power plants economical and environmental friendly.





Marine

The Marine sector represents an important area of application of our gear reducers and gearmotors.

Strict production inspections, in combination with the experience gained in the field, have allowed us to become the main supplier of gear reducers for crane vessels with the greatest lifting capacity in the world.

We always guarantee quality, high performance and efficiency for each production cycle.



Quality certifications

Quality is about our commitment to continuously moving our company and our customers forward.

For Rossi, quality means professionalism and a proactive attitude in taking care of each individual customer. Rossi has been a pioneer in the gear industry in adopting the

ISO 9001 standards, proud of its technology which has obtained major industry acknowledgments over the years.

Our products comply with the main industry regulations (AGMA, GL, CTI, etc.).

System certifications

UNI EN ISO
9001:2015

ISO
14001:2015

OHSAS
18001:2007

Product certifications



Latest generation
automatic testing machines.



Complete customer care

Our modular approach doesn't stop at the delivery of a product or solution. For us this is just the start. With strong online support systems, our customers have access to leading interactive product and service care. We aim to deliver performance improvement and on-going assistance during the entire system life-cycle.



Pre-sales

Wherever a request comes from, worldwide, our engineers can quickly follow up the inquiries. A dedicated team with skilled technicians provides application support offering assistance and innovative solutions from orientation to concept development.



After-sales

We can help you maintain your line efficiency, turning costly downtime into profitable uptime. Spare parts, maintenance (including agreements), technical and field support, including help desk assistance. For emergencies, stock replenishment or planned maintenance, we deliver original spare parts wherever you are, in a timely manner.



Training

We organize standard and customized courses on how to safely and efficiently operate, maintain and troubleshoot equipment. Staff needs to understand how to properly use the system and how to take advantage of features to maximize productivity and efficiency.



Digital support

Rossi for You is a suite of digital support tools enabling real-time access to your order tracking, invoices, spare part tables download and contact to our service. Fast and easy online access is available 24/7, in 5 languages.



Research & Development

We have our geographical and philosophical origins rooted in the town of Modena, the renowned Italian capital of precision mechanics. From here stems the unique pool of skills and the high professionalism of our technicians, who are always ready to design products and anticipate innovative solutions to satisfy the needs of a continually evolving market. Our research and development activities are stimulated by the desire to develop ever more complex electromechanical drive systems for our

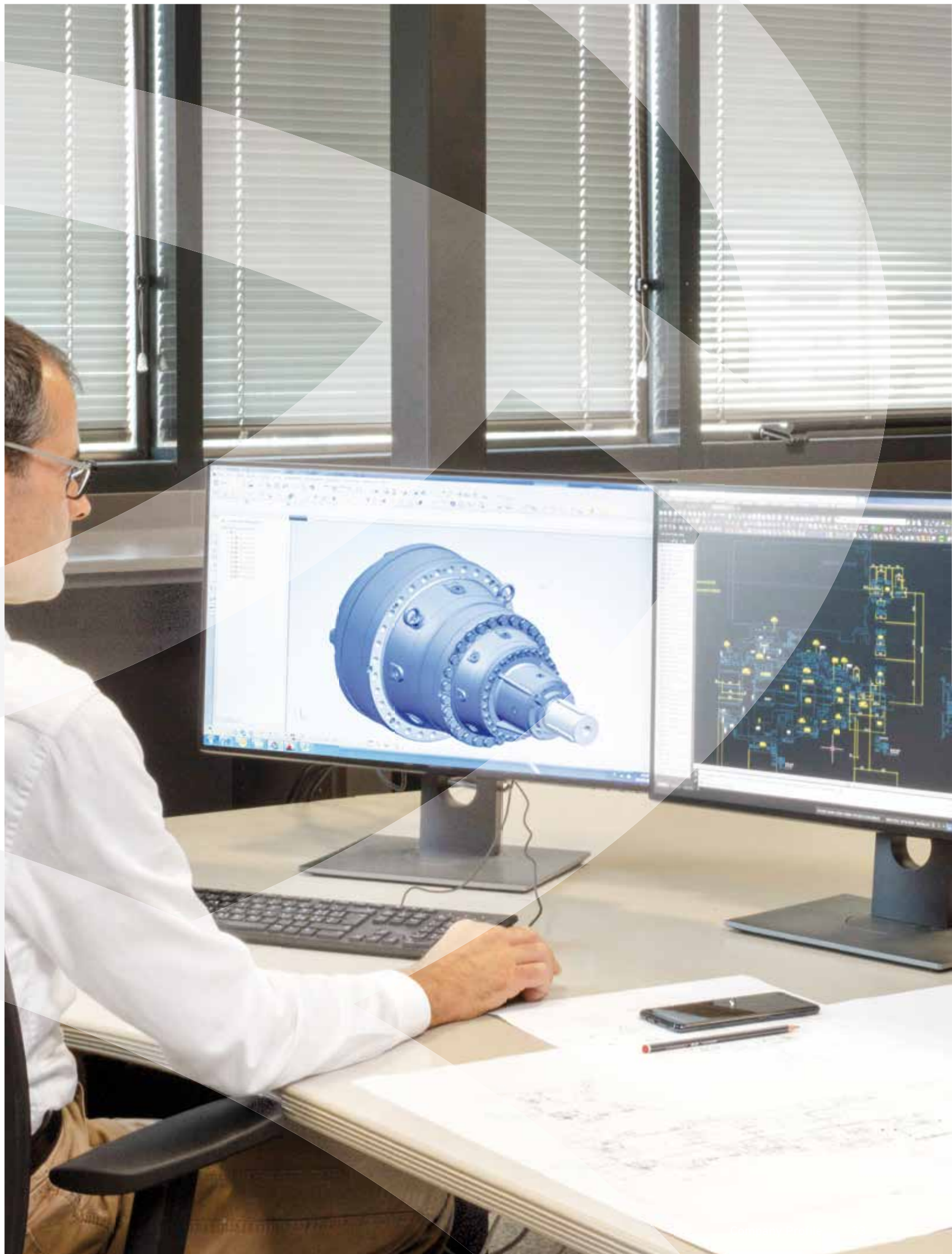
customers. We are committed to developing processes and products able to meet the growing demands of the modern digital age. Small incremental improvements in elements such as gear quality, housing rigidity and sealing arrangements can have a significant impact on the Total Life Cycle of the product. Our geared products have a strong market reputation, traditionally built around product innovation, outstanding quality and high operational safety.

Investments in the last three-year period



50 Million Euros

Investments in new technologies and methodologies to improve manufacturing efficiency



Environment, Health and Safety

We design top quality, cutting-edge, reliable technological solutions with high standards to satisfy any requirement. We adopt strategic development lines, based on the principles of total quality and aimed at respecting and preserving the environment.

The goal that we have always pursued is to direct the efforts of staff towards the careful management of issues related to Quality and the Environment. For this reason, we assess the environmental aspects of our activities, products and services and adopt management

procedures to guarantee the prevention and/or reduction of pollution. We develop actions to continuously improve processes in order to ensure full customer satisfaction, cost optimization, personnel safety, pollution prevention and environmental protection.

We promote and implement training programs for personnel at each level and the personnel of the companies operating in the sites, in order to optimize the process of human resources growth and for a constant updating of environmental, operational and safety issues at work.



We improve environmental performance through:



Training programs regarding the culture of environmental protection



The empowerment of personnel on issues of environmental protection



The choice of ISO 14001 certified suppliers



The monitoring of emissions into the atmosphere



The monitoring of sound emissions



The correct and careful management of waste produced



The safeguarding of health and safety, through the monitoring of the work areas

Ethics and compliance

In keeping with those values expressed by the Habasit Group and together with the guidelines on conduct contained in the “**Rossi Corporate Policy**” we have decided to adopt a **Code of Ethics**, with the aim of mitigating risks of irregularities and of limiting dangers from the crimes envisaged by Italian Legislative Decree 231/2001.

At Rossi, we are united by our core values. These values mean that we act with integrity and treat every employee, customer, and supplier with trust and respect. Acting with integrity also means we comply with all laws, rules, and regulations.

Monitoring the application
of the Code of Ethics, we pay attention to:



Ensuring timely
disclosure



Implementing appropriate
training programmes



Adopting an appropriate
system of sanctions
in relation to possible
infringements



Adopting appropriate
procedures for the reporting,
investigation and processing
of any infringements



Ensuring confidentiality
regarding the identity
of those who report any
violations



Periodically verifying
compliance

Precision matters.
Advanced manufacturing, high quality.



People for growth

Spreading knowledge is for us a key factor in the growth of our human resources. We strongly believe in the added value that highly qualified, competent and skilled staff can provide. For this reason, every year we constantly invest in personnel training.

To help to introduce students to the world of work, we also organize several activities in collaboration with secondary schools and universities. This program also involves training internships in all corporate areas,

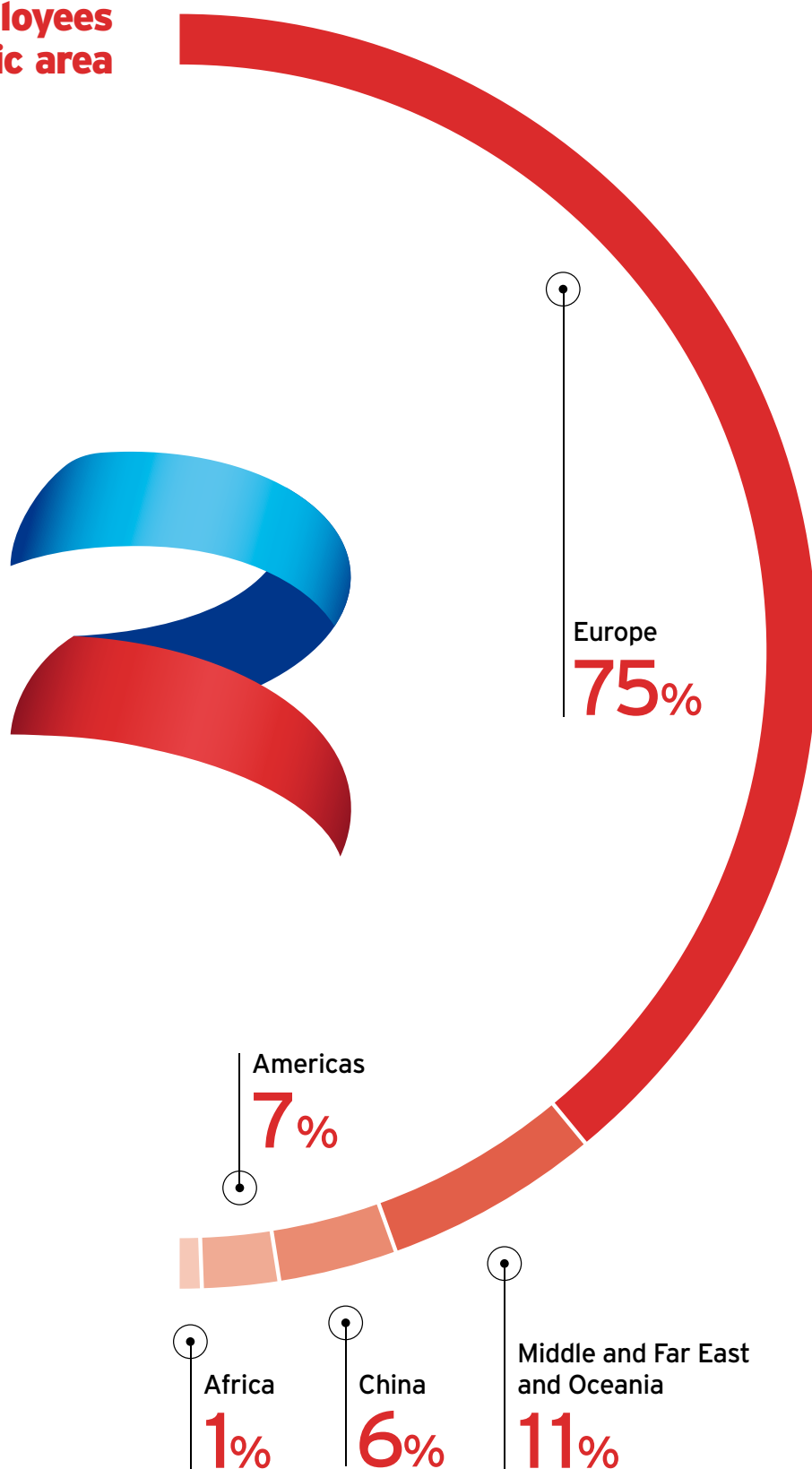
the assignment of graduation theses and conference sessions on “power transmission”, held both at the company and at the most prestigious universities. We are constantly on the lookout for young, talented motivated and responsible people with a work culture.

We are confident in our strategy, our portfolio and our people to deliver long-term value for our customers and shareowners in the right way, that is ethically, safely and profitably.

Training in the last three-year period



Employees by geographic area





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